

Dear Supplier

December 2017
mec

Fortum wants to strengthen our safety and introduces "SSG-Access-card"

As a part of Fortum's vision of "0 work accidents" and to strengthen our efforts in relation to environment and working environment, we have introduced an improved safety training course.

The course is directed to all persons working at Fortum. We want to make sure that all employees of our contractors/suppliers have been introduced to the general knowledge of the challenges as regards to safety that may arise at major industrial working places.

After having passed the course, you will receive a personal "SSG access card", that you have to bring when working at Fortum – and you must present your card upon request.

The SSG-Access-card safety training course is web-based and is offered through the Swedish company Standard Solutions Group. The course will be conducted via www.ssg.se. **Pls. follow the instructions in this link to register your company and personnel for the course.**

The course consists of the following modules:

- A general safety training module that should be conducted prior to working at our plants in Denmark (app course duration 2 hours).
The course is called "SSG Entre Grundkursus – For arbejde I den danske industry", which is a general course related to safe practice of working methods in the Danish Industry.
(Please observe that the Swedish course – "SSG Entre Grundkurs – for working in Sweden" will automatically show up and be selected by default. This is the wrong course, please remove this course and instead assign "SSG Entre Grundkursus – for arbejde I den danske industry").
- An extra safety training module that should be conducted prior to working at our plants in Nyborg (app. course duration 20 minutes).
The course is called "SSG Entre Fortum Waste Solutions Nyborg".

The course is valid for 3 years. Your company is due to pay for the support, administration and Access card 900 SEK per person. The invoice will be send directly to your company.

You are welcome to contact SSG support (Swedish and English) - telephone +46 6014 1510 or Fortum Waste Solutions - telephone +45 2012 1271 for further assistance.

Fortum expects that the knowledge about safety and environmental demands introduced in the course will be complied and adhered to, when your personnel are working at our plants. If contrary to expectation this is not happening, we reserve the right to make sanctions against the contractor, depending on the seriousness. Lack of compliance may result in reprimands, warning or dismissal without compensation.

We are looking forward to improve the safety for all employees in cooperation with you.

Kind regards

Fortum Waste Solutions A/S

A handwritten signature in blue ink, appearing to read 'Thomas Agergaard', written over a light blue horizontal line.

Thomas Agergaard
Managing Director